

Sustainability at ORIX

Based on the principle of contributing to society through its business activities, ORIX proactively addresses societal issues and needs, delivering value to society that is unique to ORIX.

ORIX Corporate Sustainability Policy

ORIX adopted its Sustainability Policy in September 2019. We define our approach to sustainability as follows.

The success of ORIX's business and the value we create for society are rooted in our ability to identify changes in society and transform them into opportunities through collaboration with our stakeholders.

In a world in which the changes we seek out for opportunities – and the scrutiny we face from society – will increasingly come from matters related to corporate sustainability, including environmental, social, and governance (“ESG”) issues, integrating sustainability into our operations will play a key part in whether we can continue to create new value and maintain the trust and respect of our stakeholders.

Our Approach to Sustainability Issues

ORIX is engaging in a materiality analysis to identify its priority sustainability issues and formulate a systematic, verifiable approach to addressing such issues.

Since our business is diverse, different parts of it could have an impact on, or be impacted by, entirely different sets of sustainability issues.

As such, our analysis and the responses to our priority sustainability issues take a layered approach consisting of a corporate level and a business unit level.

	Corporate Level	Business Unit Level
Applicability	Group wide	Specific to each business unit
Governance	Executive Committee*	Executive Committee and respective business unit heads
Administration	Sustainability Team Corporate Planning Department	Sustainability Team Corporate Planning Department Sustainability contact at each respective business unit
Key Terms	Unifying culture, minimum standards, zero tolerance, transparency	Tailored approach and ownership

* The Executive Committee consists of top management and Executive Officers and meets regularly to primarily discuss important issues related to management and strategy of ORIX.

Priority Issues of Our Businesses

At ORIX, we have analyzed our business areas to identify which specific environmental, social and governance-related issues are of most importance to us and our stakeholders. This analysis consisted of both looking to external sources such as established sustainability frameworks, ratings agencies and leading best practices in the industries in which we are involved, as well as looking internally to understand which issues are most important to our current and future business performance.

We are committed to continuously re-assessing and refining our analysis. This means that our list of priority issues may change as our business grows and expands into new areas. At present, we have identified the following material issues for us to address as priority issues in our sustainability efforts. We have also linked these key topics to the United Nations Sustainable Development Goals to show how we contribute to sustainability in a global context.

Auto	Real Estate	Environment and Energy
		
<p>Promoting environmentally friendly driving</p> <p>By supporting our customers in choosing fuel-efficient vehicles and promoting fuel-efficient driving, we can help them reach their own environmental ambitions and thereby contribute to the transition to a low-carbon society.</p> <p>Promoting safe driving</p> <p>Protecting the health and safety of our customers by upholding the highest safety standards of our vehicles is of the highest priority. We are also committed to promoting safe driving practices among our customers.</p>	<p>Sustainability considerations in real estate investment and management</p> <p>We improve the market value of our properties by considering environmental and social factors in real estate investment. By working towards the environmental efficiency of our buildings, we are able to reduce our environmental footprint while at the same time optimizing operational cost efficiency.</p> <p>Social considerations in real estate management</p> <p>To support the prosperity of individuals and the local communities in which we operate, we consider social aspects such as accessibility and safety in the management of our real estate portfolio.</p>	<p>Investment in and operation of renewable energy generation</p> <p>The expansion of renewable energy is happening at an ever-increasing pace as the world transitions away from fossil fuels. We are supporting this transition while at the same time securing long-term revenue sources.</p> <p>Conservation of biodiversity</p> <p>Including biodiversity considerations in the planning and development of new projects is key to identifying any issues at an early stage and taking action to protect sensitive ecosystems necessary for human wellbeing.</p>

For more detailed information on sustainability, please refer to the following:

▶▶▶ <https://www.orix.co.jp/grp/en/sustainability/>