



ORIX Selected as a Nadeshiko Brand for the Second Consecutive Year

TOKYO, Japan – March 19, 2026 – ORIX Corporation (“ORIX”) announced today that it has been selected as a FY2025 Nadeshiko Brand*¹ by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE). This is the second consecutive year that ORIX has been selected as a Nadeshiko Brand.



The Nadeshiko Brand is an initiative aiming to introduce certain TSE-listed companies that are outstanding in terms of encouraging women’s empowerment in the workplace as attractive stocks to investors who place an emphasis on improving corporate value in the medium- and long-term, thereby further encouraging investments in such companies and accelerating such efforts by companies. ORIX has been selected as a FY2025 Nadeshiko Brand for being a company that links women’s empowerment to its management strategy through both “support for consistent career development from recruitment to promotion” and “support for dual careers and co-parenting.”

ORIX has expanded from its roots in financial services into neighboring fields and has developed a unique business model that creates new value. In April 2025, ORIX formulated “ORIX Group Growth Strategy 2035”, its long-term growth strategy centered on its Purpose. This strategy aims to achieve a sustainable growth cycle in three focus areas by leveraging its two business models, “Alternative Investment & Operations” and “Business Solutions”.

Enhancing the value of human capital is a key pillar of ORIX’s growth strategy. The diverse human resources who put this strategy into practice are ORIX’s most valuable asset, and fully unlocking that talent drives sustainable business growth.

ORIX will continue to build a workplace where all employees can fully maximize their performance, and will work to respond swiftly to market needs by enabling diverse talent to thrive. In doing so, ORIX will advance the realization of “ORIX Group Purpose & Culture”^{*2} and strive to sustainably improve corporate value.

*1 Source: [Ministry of Economy, Trade and Industry \(METI\), “Call Starts Today for Applicants for FY2025 Nadeshiko Brands and Next Nadeshiko: Companies Supporting Dual Careers and Co-parenting” \(published August 25, 2025\)](#)

*2 [Orix Group Website: ORIX Group Purpose & Culture](#)

Contact Information:

Investor Relations Department

ORIX Corporation

Tel: +81-3-3435-3121

About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 36,000 people. ORIX Group unites globally around its Purpose: "Finding Paths. Making Impact." combining diverse expertise and innovative thinking to help our world develop in a sustainable way.

For more details, please visit our website: <https://www.orix.co.jp/grp/en/>

(As of September 30, 2025)

Caution Concerning Forward-Looking Statements:

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under "Risk Factors" in the Company's annual report on Form 20-F filed with the United States Securities and Exchange Commission and under "(4) Risk Factors" of the "1. Summary of Consolidated Financial Results" of the "Consolidated Financial Results April 1, 2024 – March 31, 2025" furnished on Form 6-K.