ORIX Life Develops AI Prediction Model for Human Resources Assignments Focusing on Compatibility between Individuals and between Individuals and Organizations

TOKYO, Japan – November 20, 2025 – ORIX Life Insurance Corporation (“ORIX Life”) announced today that it has developed a prediction model using artificial intelligence (AI) for human resources assignments through joint research with UTokyo Economic Consulting Inc.

ORIX Life has been actively using various surveys and assessments and accumulating a wealth of personnel data for human resources utilization and organizational development. Based on data spanning approximately 6,000 attributes, this model suggests compatibility of person-person and person-organization combinations—between manager and sales staff or between employee and organization (branch or team)—and quantitatively predicts the improvement in performance. The model seeks to achieve optimal human resources assignments that lead to employee growth and better financial performance.

Under this initiative, ORIX Life embarked on a new human resources utilization approach to maximize results, focusing on the key strategic area of agent sales. So far, based on the concept of securing and developing professional human resources, the Company has focused on assigning the appropriate human resources to the appropriate positions and developing their competencies, such as revising its human resources system to achieve multi-track career paths and developing a skill map to visualize the competencies needed of sales staff and the current situation. It will continue to promote the creation of environments where employees can apply their strengths and work with job satisfaction through human resources assignments and development support according to each employee’s characteristics.

ORIX Life will continue to strive to remain an insurance company trusted by customers, based on the belief that employee growth drives company growth.

* The compatibility and predictions provided by this model serve as reference indicators when considering human resources assignments. Assignments are not determined based solely on the results from this model.

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About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 36,000 people. ORIX Group unites globally around its Purpose: "Finding Paths. Making Impact." combining diverse expertise and innovative thinking to help our world develop in a sustainable way.
For more details, please visit our website: https://www.orix.co.jp/grp/en/
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Caution Concerning Forward-Looking Statements: