



## ORIX Selected as a Nadeshiko Brand for Fiscal 2024

TOKYO, Japan – March 24, 2025 – ORIX Corporation (“ORIX”) announced today that it has been selected as a fiscal 2024 Nadeshiko Brand<sup>\*1</sup> by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE).



The Nadeshiko Brand is an initiative aiming to introduce outstanding TSE-listed companies in terms of women’s empowerment in the workplace as attractive stocks to investors who place an emphasis on improving corporate value in the mid- and long-term, thereby further encouraging investments in such companies and accelerating the efforts by the companies. ORIX has been selected as a fiscal 2024 Nadeshiko Brand for being a company that links women’s empowerment to its management strategy through both “support for consistent career development from recruitment to promotion” and “support for dual careers and co-parenting, regardless of gender”.

ORIX has expanded outward from based on financial businesses into neighboring fields and has developed a unique business model that creates new value. The diverse human resources that support out business growth is our most valuable asset, and we believe that to continue generating sustainable growth in an array of businesses, we need to bring together diverse employees, including women, with their own experience and accelerate drawing on our diverse expertise that drives innovation. Based on this idea, we have focused on fostering a workplace environment where all employees can fully maximize their potential and feel that it is easy to work while being motivated.

ORIX will continue to work under the ORIX Group Purpose & Culture<sup>\*2</sup> to advance the creation of a workplace where all employees can perform to the maximum performance, and strive to sustainably improve corporate value and achieve business growth.

<sup>\*1</sup> Source: Ministry of Economy, Trade and Industry, “METI to Select Outstanding TSE-listed Enterprises in Terms of Encouraging the Empowerment of Women in the Workplace as Nadeshiko Brands”

<sup>\*2</sup> [Orix Group Website: ORIX Group Purpose & Culture](#)

**Contact Information:**

Investor Relations and Sustainability Department

ORIX Corporation

Tel: +81-3-3435-3121

**About ORIX Group:**

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 34,000 people. ORIX Group unites globally around its Purpose: “Finding Paths. Making Impact.” combining diverse expertise and innovative thinking to help our world develop in a sustainable way.

For more details, please visit our website: <https://www.orix.co.jp/grp/en/>

(As of September 30, 2024)

**Caution Concerning Forward Looking Statements:**

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2023 – March 31, 2024” furnished on Form 6-K.