



## Announcement Regarding Changes in Representative Executive Officers

Tokyo, Japan – December 9, 2024 – ORIX Corporation (“ORIX”) today made public an announcement regarding changes in representative executive officers following a resolution passed by the Board of Directors.

### 1. Changes in Representative Executive Officers

#### (1) Change in Position

New Position	Present Position	Name
Member of the Board of Directors, Representative Executive Officer, Chairperson and Chief Executive Officer	Member of the Board of Directors, Representative Executive Officer, President and Chief Executive Officer, Responsible for Group Strategy Business Unit	Makoto Inoue

#### (2) New Appointment

New Position	Present Position	Name
Member of the Board of Directors, Representative Executive Officer, President and Chief Operating Officer, Responsible for Group Strategy Business Unit	Member of the Board of Directors, Senior Managing Executive Officer, Head of Energy and Eco Services Headquarters, Group Strategy Business Unit Responsible for Global Investment Strategy	Hidetake Takahashi

#### (3) Effective Date

January 1, 2025

### 2. Reason for the Changes

Under this new management structure, ORIX Group aims to drive further growth by leveraging its diverse expertise to develop its business globally.

### 3. Profile of the newly appointed Representative Executive Officer

Name	Hidetake Takahashi
Date of Birth	January 13, 1971
Business Experience	Apr. 1993 Joined ORIX Corporation Feb.2010 General Manager of Investment and Operation Group I, Investment Banking Headquarters Jun. 2010 Executive Officer, DAIKYO INCORPORATED Sep. 2011 General Manager of Planning Department, Investment and Operation Headquarters Nov. 2011 General Manager of Business Development Department, Investment and Operation Headquarters Jan. 2014 General Manager of Business Development Department, Energy and Eco Services Headquarters Jan. 2017 Deputy Head of Energy and Eco Services Headquarters, General Manager of Business Development Department

	<p>Mar. 2017 Deputy Head of Energy and Eco Services Headquarters, General Manager of Global Business Development Department</p> <p>May 2018 Member of the Board of Directors, ORIX Corporation UK Limited (present position)</p> <p>Jan. 2020 Executive Officer Head of Energy and Eco Services Headquarters (present position)</p> <p>Jan. 2022 Managing Executive Officer</p> <p>Jan. 2024 Senior Managing Executive Officer Group Strategy Business Unit Responsible for Global Investment Strategy (present position)</p> <p>Jun. 2024 Member of the Board of Directors, Senior Managing Executive Officer (present position)</p>
Number of shares held	7,100 shares (As of December 9, 2024)

**Contact Information:**

Investor Relations and Sustainability Department  
ORIX Corporation  
Tel: +81-3-3435-3121

**About ORIX Group:**

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 34,000 people. ORIX Group unites globally around its Purpose: “Finding Paths. Making Impact.” combining diverse expertise and innovative thinking to help our world develop in a sustainable way. For more details, please visit our website: <https://www.orix.co.jp/grp/en/>  
(As of September 30, 2024)

**Caution Concerning Forward Looking Statements:**

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2023 – March 31, 2024” furnished on Form 6-K.