



Announcement Regarding Management Changes and Organizational Reform

Tokyo, Japan – December 9, 2024 – ORIX Corporation (“ORIX”) today made public an announcement regarding management changes and organizational reform.

■ Management Changes (Effective as of January 1, 2025)

New Position	Present Position	Name
Member of the Board of Directors Representative Executive Officer Chairperson and Chief Executive Officer	Member of the Board of Directors Representative Executive Officer President and Chief Executive Officer Responsible for Group Strategy Business Unit	Makoto Inoue
Member of the Board of Directors Representative Executive Officer President and Chief Operating Officer Responsible for Group Strategy Business Unit	Member of the Board of Directors Senior Managing Executive Officer Head of Energy and Eco Services Headquarters Group Strategy Business Unit Responsible for Global Investment Strategy	Hidetake Takahashi
Member of the Board of Directors Deputy President Executive Officer Head of Corporate Business Headquarters Chairperson, ORIX Auto Corporation Chairperson, ORIX Rentec Corporation	Member of the Board of Directors Senior Managing Executive Officer Head of Corporate Business Headquarters Chairperson, ORIX Auto Corporation Chairperson, ORIX Rentec Corporation	Satoru Matsuzaki
Executive Officer Group Kansai Representative Senior Managing Executive Officer, ORIX Real Estate Corporation Representative Director, Osaka IR KK	Executive Officer Group Kansai Representative Responsible for Osaka IR Project Office Responsible for Real Estate Sales Department Senior Managing Executive Officer, ORIX Real Estate Corporation Representative Director, Osaka IR KK	Toyonori Takahashi
Executive Officer Responsible for Osaka IR Project Office Responsible for Real Estate Sales Department Senior Managing Executive Officer, ORIX Real Estate Corporation	Executive Officer Head of Osaka IR Project Office Senior Managing Executive Officer, ORIX Real Estate Corporation	Satoshi Matsui
Executive Officer Head of Energy and Eco Services Headquarters	Executive Officer Deputy Head of Energy and Eco Services Headquarters	Atsunori Sato

New Position	Present Position	Name
Executive Officer Group Strategy Business Unit Responsible for Asia and Australia Business Group	Operating Officer Group Strategy Business Unit Deputy Head of Global Business Group	Yoshiaki Matsuoka
Executive Officer Deputy Head of Global Transportation Services Headquarters	Operating Officer Deputy Head of Global Transportation Services Headquarters	Kei Kitagawa
Group Managing Executive President, ORIX Real Estate Corporation	Group Managing Executive President, ORIX Real Estate Corporation President, DAIKYO INCORPORATED	Toshinari Fukaya
Group Managing Executive President, ORIX Rentec Corporation	Group Executive President, ORIX Auto Corporation	Yuji Kamiyauchi
Group Executive Senior Managing Executive Officer, ORIX Real Estate Corporation President, DAIKYO INCORPORATED	Group Executive President, ORIX Rentec Corporation	Nobuhisa Hosokawa
Group Executive President, ORIX Auto Corporation	Group Executive Deputy President, ORIX Auto Corporation	Susumu Naito
Group Executive Senior Managing Executive Officer, ORIX Auto Corporation	Operating Officer Deputy Head of Corporate Business Headquarters	Naomi Shibuya
Group Executive Chief Executive Officer, ORIX Aviation Systems Limited	Chief Executive Officer, ORIX Aviation Systems Limited	James Meyler
Retire*	Group Executive Chairperson, ORIX Asset Management Corporation	Hiroko Yamashina

* Ms. Yamashina will be appointed Advisor of ORIX on January 1, 2025.

■ Organizational Reform (Effective as of January 1, 2025)

Global Business Group will be renamed Asia and Australia Business Group.

Contact Information:

Investor Relations and Sustainability Department

ORIX Corporation

Tel: +81-3-3435-3121

About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 34,000 people. ORIX Group unites globally around its Purpose: “Finding Paths. Making Impact.” combining diverse expertise and innovative thinking to help our world develop in a sustainable way.

For more details, please visit our website: <https://www.orix.co.jp/grp/en/>

(As of September 30, 2024)

Caution Concerning Forward Looking Statements:

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2023 – March 31, 2024” furnished on Form 6-K.