



## **ORIX Group Introduces New ORIX Group Purpose & Culture: “Finding Paths. Making Impact.”**

TOKYO, Japan – November 1, 2023 – ORIX Corporation (“ORIX”) announced today that it has introduced a new “ORIX Group Purpose & Culture” to define its role in today’s world and unite its people globally in delivering new value to stakeholders worldwide.



“Corporate groups like ORIX Group have an increasingly important role to play in today’s world where the global business environment is more complex, and expectations around sustainability continue to grow,” commented Makoto Inoue, Group CEO.

ORIX Group came together globally to answer these expectations in the “ORIX Group Purpose Discovery Project” which launched in June, 2022. The project involved dialogue with customers, investors, and, as a centerpiece, a series of workshops involving 103 Group employees covering all our regions and businesses across the world, to deeply consider the strengths and unique attributes of ORIX Group, the type of future we want to create and the significance of our role in the world going forward.

This resulted in “Our Purpose”, which defines why ORIX Group exists in our world, and “Our Culture”, a set of shared values that ORIX Group employees around the world live and champion to achieve our Purpose.

Established in 1964, ORIX Group has grown from its roots in leasing in Japan into a diverse corporate group active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. It operates in around 30 countries and regions with approximately 35,000 people.

In 2024, ORIX Group celebrates its 60th anniversary, and by “Finding Paths. Making Impact.” we unite globally around the diverse expertise and innovative thinking of our people to help our world develop in a sustainable way.

### About “ORIX Group Purpose & Culture”

Our Purpose defines why ORIX Group exists in our world and is at the core of everything we do. Our Culture is a set of shared values that ORIX Group employees around the world live and champion to achieve our Purpose.



“Innovative thinking” and “diverse expertise” represent our unique strengths as a Group that we have developed along our 60-year journey since our foundation, and “combining” them will become the basis for our continued growth going forward.

“To find pathways to impact in a world of change” defines the role that ORIX Group hopes to play in the world to help achieve a brighter future.

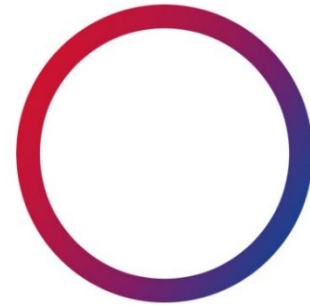
“Finding Paths. Making Impact.” distills our Purpose into a short phrase that acts as an easy to remember call-to-action to help bring our Purpose to life across our Group globally.

### **About “ORIX Group Purpose Discovery Project”**

ORIX Group Purpose Discovery Project was launched in June, 2022 to revisit ORIX Group’s corporate philosophy. The project centered around a series of workshops involving 103 employees from across ORIX Group’s regions and businesses and involved deep and lively discussions across generations and positions. The project also involved dialogue with customers, investors and executives from across the Group, resulting in a Purpose which reflects the type of future ORIX Group wants to create and the significance of our role in the world going forward.

### **About “Impact Circle”**

The Impact Circle is a graphic element that is used to communicate ORIX Group’s Purpose. It expresses how we find pathways to impact by combining innovative thinking and diverse expertise.



### **About “ORIX Group Purpose & Culture Video”**

Please visit the below link to view a video which describes the “ORIX Group Purpose & Culture.”

URL : <https://youtu.be/Ou7StlXz-M>



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**About ORIX Group:**

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group.

Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft.

Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 35,000 people.

ORIX Group unites globally around its Purpose: "Finding Paths. Making Impact." bringing diverse expertise and innovative thinking to help our world develop in a sustainable way.

For more details, please visit our website: <https://www.orix.co.jp/grp/en/>

(As of November 1, 2023)

**Caution Concerning Forward Looking Statements:**

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under "Risk Factors" in the Company's annual report on Form 20-F filed with the United States Securities and Exchange Commission and under "(4) Risk Factors" of the "1. Summary of Consolidated Financial Results" of the "Consolidated Financial Results April 1, 2022 – March 31, 2023" furnished on Form 6-K.