



Nagasaki Business Center Receives Nagasaki City Inclusive Workplace Award

~Aiming to be “the office that makes employees smile the most in Nagasaki,” supporting a comfortable working environment~

TOKYO, Japan - December 21, 2021 - ORIX Life Insurance Corporation (“ORIX Life”) announced today that the Nagasaki Business Center has received the 2021 Nagasaki City Inclusive Workplace award.



Left: Tomihisa Taue, Mayor of Nagasaki City; Right: Yuji Enomoto, Head of Nagasaki Business Center

The Nagasaki City Inclusive Workplace award is given to businesses in Nagasaki City that are creating environments where anyone can work comfortably, such as through the creation of workplaces where everyone can be active regardless of gender, promotion of work-life balance, and systems with consideration for childbirth and childcare.

The Nagasaki Business Center employs approximately 400 people and is responsible for certain head office functions, such as call center and insurance payment operations. It has been recognized for the fact that both men and women are able to fully demonstrate their abilities and play an active role, such as having a percentage of female managers (leaders and above) that exceeds 80% at the call center division. It was also recognized for aspects such as its initiatives to support the work-life balance of employees, such as systems like the Refreshment Leave Promotion System that allows employees to take five consecutive days of special leave each year in addition to their paid leave, and the Self-Improvement System that provides employees with a certain amount of welfare points each year to be used for self-improvement and health promotion.

ORIX Life will continue to improve its internal environments, strive to create workplaces where all employees can work comfortably, and achieve sustainable growth for the company.

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About ORIX:

ORIX Corporation (TSE: 8591; NYSE: IX) is a financial services group which provides innovative products and services to its customers by constantly pursuing new businesses.

Established in 1964, from its start in the leasing business, ORIX has advanced into neighboring fields and at present has expanded into lending, investment, life insurance, banking, asset management, automobile related, real estate and environment and energy related businesses. Since entering Hong Kong in 1971, ORIX has spread its businesses globally by establishing locations in 28 countries and regions across the world.

Going forward, ORIX intends to utilize its strengths and expertise, which generate new value, to establish an independent ORIX business model that continues to evolve perpetually. In this way, ORIX will engage in business activities that instill vitality in its companies and workforce, and thereby contribute to society. For more details, please visit our website: <https://www.orix.co.jp/grp/en/>
(As of September 30, 2021)

Caution Concerning Forward Looking Statements:

These documents May contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2020 – March 31, 2021.”