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Announcement Regarding Management Changes and Organizational Reform

TOKYO, Japan — September 7, 2012 — ORIX Corporation (TSE: 8591; NYSE: IX), a leading integrated financial services group, today made public an announcement regarding management changes and organizational reform.

New Position	Present Position	Name
Changes Effective as of Sep 10, 2012		
Director and Corporate Executive Vice	Director and Corporate Executive Vice	Kazuo Kojima
President	President	
Responsible for Investment &	Head of Domestic Sales Administrative	
Operation Headquarters	Headquarters	
	Chairman, ORIX Rentec Corporation	
	Chairman, ORIX Auto Corporation	
Corporate Executive Vice President	Corporate Senior Vice President	Katsutoshi Kadowaki
Head of Domestic Sales Administrative	Deputy Head of Domestic Sales	
Headquarters	Administrative Headquarters:	
Head of Tokyo Sales	Head of District Sales	
Chairman, ORIX Rentec Corporation		
Chairman, ORIX Auto Corporation		
President, NS Lease Co., Ltd.		
Corporate Executive Vice President	Chairman, ORIX USA Corporation	Yuki Ohshima
Head of Global Business and	Special Advisor to CEO	
Alternative Investment Headquarters		
Regional Director for China		
Executive Officer	Executive Officer	Hideo Ichida
Domestic Sales Administrative	Head of Global Business Administrative	
Headquarters: General Manager,	Headquarters	
Overseas New Business Development		
and Promotion Department		
Executive Officer	Executive Officer	Yasuyuki Ijiri
Domestic Sales Administrative	Domestic Sales Administrative	
Headquarters: Head of District Sales	Headquarters: Head of Tokyo Sales	
	President, NS Lease Co., Ltd.	

Organizational Reforms (as of September 10, 2012)

The Global Business Administrative Headquarters and Global Business and Investment Headquarters will be merged, forming the Global Business and Alternative Investment Headquarters.

A Korea Business Division will be newly established in the Global Business and Alternative Investment Headquarters.

An Overseas New Business Development and Promotion Department will be newly established in the Domestic Sales Administrative Headquarters.

An Overseas Business Development and Investment Group will be newly established in the Investment and Operation Headquarters.

About ORIX

ORIX Corporation (TSE: 8591; NYSE: IX) is an integrated financial services group based in Tokyo, Japan, providing innovative value-added products and services to both corporate and retail customers. With operations in 28 countries and regions worldwide, ORIX's activities include corporate financial services, such as leases and loans, as well as automobile operations, rental operations, real estate, life insurance, banking and loan servicing. For more details, please visit our website at: http://www.orix.co.jp/grp/en/

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results to differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under "Risk Factors" in the Company's annual report on Form 20-F filed with the United States Securities and Exchange Commission and under "4. Risk Factors" of the "Summary of Consolidated Financial Results April 1, 2011– March 31, 2012."