



#### FOR IMMEDIATE RELEASE

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# Announcement Regarding Candidates for Director and Member Composition of the Three Committees of ORIX Corporation

TOKYO, Japan – May 10, 2012 – ORIX Corporation (TSE: 8591; NYSE: IX), a leading integrated financial services group, today made public an announcement that the Nominating Committee has decided the candidates for Director. The nominations are scheduled to be finalized at the 49<sup>th</sup> Annual General Meeting of Shareholders of the Company on June 25, 2012.

The Company announced today that it has decided the composition of the Audit, Nominating and Compensation Committees in a Board of Directors meeting held today. All three Committees are to be formed entirely by outside directors. The nominations are scheduled to be finalized at the Board of Directors meeting after the 49<sup>th</sup> Annual General Meeting of Shareholders of the Company on June 25, 2012.

Candidates for the 13 director positions (including 6 Outside Directors) are as follows:

Yoshihiko Miyauchi
Makoto Inoue
Takeshi Sasaki (Outside Director)
Haruyuki Urata
Eiko Tsujiyama (Outside Director)
Hiroaki Nishina
Robert Feldman (Outside Director)
Kazuo Kojima
Takeshi Niinami (Outside Director)

Yoshiyuki Yamaya Nobuaki Usui (Outside Director) – newly nominated –

Tamio Umaki

## **Details on Candidates for Outside Director**

## Nobuaki Usui (Born January 1, 1941)

April 1965 Entered Finance Ministry (now Ministry of Finance)
May. 1995 Director-General of the Tax Bureau, Ministry of Finance
Jan. 1998 Commissioner, National Tax Agency

Jul. 1999 Administrative Vice Minister, Ministry of Finance
Jan. 2003 Governor & CEO, National Life Finance Corporation
Dec. 2008 Chairman, The Japan Research Institute, Limited
Jun. 2011 Advisor, The Japan Research Institute, Limited

Outside Auditor, KONAMI CORPORATION

#### Basis for candidacy for appointment as an Outside Director

Mr. Nobuaki Usui is a candidate for Outside Director. He served successively as the Administrative Vice Minister of Ministry of Finance and the Governor & CEO of National Life Finance Corporation. He has a wealth of knowledge and experience as a finance and tax expert, and is independent from the management engaged in the operations. The Company wishes for Mr. Usui to use his knowledge and experience to oversee the management.

## Hirotaka Takeuchi (Born October 16, 1946)

| Sep. 1977 | Lecturer at the Graduate School of Business Administration at Harvard University         |
|-----------|--|
| Apr. 1983 | Assistant Professor, Hitotsubashi University's School of Commerce                        |
| Apr. 1987 | Professor, Hitotsubashi University's School of Commerce                                  |
| Apr. 1998 | Dean of the Graduate School of International Corporate Strategy, Hitotsubashi University |
| Jun. 2000 | Corporate Auditor of ORIX  |
| Jun. 2003 | Retired Corporate Auditor  |
| Jun. 2004 | Outside Director of ORIX   |
| Mar. 2005 | Outside Director of Trend Micro Incorporated   |
| Apr. 2008 | Outside Director of Integral Corporation   |
| Apr, 2010 | Professors emeritus, Hitotsubashi University   |
| Jul. 2010 | Professor at the Graduate School of Business Administration at Harvard University        |

## Basis for candidacy for appointment as an Outside Director

Mr. Hirotaka Takeuchi is a candidate for Outside Director. He served successively as the Dean of Hitotsubashi University Graduate School of International Corporate Strategy, currently serves as a professor of the Graduate School of Business Administration at Harvard University, is knowledgeable in the areas of corporate strategy, and is independent from the management engaged in the operations. He has actively expressed his opinions and made proposals during deliberations at the Nominating Committee and Compensation Committee from the standpoint of overall strategy, based on his wide-ranging experience and knowledge. The Company wishes for Mr. Takeuchi to use his knowledge and experience to oversee the management.

## Takeshi Sasaki (Born July 15, 1942)

| Apr. 1968 | Assistant Professor at the University of Tokyo, School of Law                           |
|-----------|---|
| Nov. 1978 | Professor at the University of Tokyo, School of Law                                     |
| Apr. 1991 | Professor at the University of Tokyo Graduate Schools for Law and Politics              |
| Apr. 1998 | Dean of the University of Tokyo Graduate Schools for Law and Politics and School of Law |
| Apr. 2001 | President of the University of Tokyo  |
| Apr. 2005 | Professor at Gakushuin University, Faculty of Law, Department of Politics               |
| Jun. 2006 | Outside Director of East Japan Railway Co., Outside Director of ORIX                    |
| Jun. 2007 | Outside Director of TOSHIBA Corp.   |
|           |   |

# Basis for candidacy for appointment as an Outside Director

Mr. Takeshi Sasaki is a candidate for Outside Director. He served successively as the President of the University of Tokyo and the President of the Japan Association of National Universities (currently, incorporated). He has a wealth of experience in university reform, is knowledgeable in a wide range of issues in politics and society in general that affect the company's management, and is independent from the management engaged in the operations. As Chairman of the Nominating Committee, he has actively expressed his opinions and made proposals, leading discussions and deliberations on members of the Board of Directors and executive officers suitable for the Company's business operations. The Company wishes for Mr. Sasaki to use his knowledge and experience to oversee the management.

## Eiko Tsujiyama (Born December 11, 1947)

| Aug. 1980             | Assistant Professor, Ibaraki University's School of Humanities   |  |
|-----------------------|--|--|
| Jan. 1982             | Visiting Fellow, Columbia Business School  |  |
| Apr. 1985             | Assistant Professor, Musashi University's School of Economics  |  |
| Apr. 1991             | Professor, Musashi University's School of Economics  |  |
| Sep. 1993             | Visiting Fellow, University of Cambridge   |  |
| Apr. 1996             | Dean, Musashi University's School of Economics   |  |
| Apr. 2003             | r. 2003 Professor, Waseda University's School of Commerce and the Graduate School of                                   |  |
|                       |  |  |
|                       | Commerce   |  |
| Apr. 2008             | Commerce Outside Auditor, Mitsubishi Corporation   |  |
| Apr. 2008<br>Jun.2010 |  |  |
| •                     | Outside Auditor, Mitsubishi Corporation  |  |
| Jun.2010              | Outside Auditor, Mitsubishi Corporation Outside Director of ORIX   |  |
| Jun.2010<br>Oct.2010  | Outside Auditor, Mitsubishi Corporation Outside Director of ORIX Dean, Waseda University's Graduate School of Commerce |  |

## Basis for candidacy for appointment as an Outside Director

Ms. Eiko Tsujiyama is a candidate for Outside Director. She serves as a professor of Waseda University's School of Commerce and the Graduate School of Commerce, has served on government and institutional finance and accounting councils both in Japan and overseas, has extensive knowledge as a professional accountant, and is independent from the management engaged in the operations. As Chairman of the Audit Committee, she receives periodic reports from the Company's internal audit unit, and has actively expressed her opinions and made proposals, while leading discussions on the effectiveness of the Company's internal control system. The Company wishes for Ms. Tsujiyama to use her knowledge and experience to oversee the management.

## Robert Feldman (Born June 12, 1953)

| Jul, 1973 | Joined Nomura Research Institute, Ltd., Intern  |  |
|-----------|---|--|
| Jul, 1981 | Visiting Scholar, Bank of Japan   |  |
| Oct, 1983 | Economist, International Monetary Fund  |  |
| Apr, 1990 | The chief economist, Salomon Brothers Inc.(currently Citigroup Global Markets Japan Inc.)   |  |
| Feb, 1998 | Joined Morgan Stanley Securities, Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.) |  |
|           | as Managing Director and Chief Economist Japan  |  |
| Apr. 2003 | Managing Director, Co-Director of Japan Research and Chief Economist, Morgan Stanley        |  |
|           | Japan Securities Co., Ltd.(currently Morgan Stanley MUFG Securities Co., Ltd.)              |  |
| Dec. 2007 | Managing Director and Head of Japan Economic Research, Morgan Stanley Japan                 |  |
|           | Securities Co., Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.)                   |  |
| Jun. 2010 | Outside Director of ORIX  |  |

# Basis for candidacy for appointment as an Outside Director

Mr. Robert Feldman is a candidate for Outside Director. He currently serves as Managing Director head of Japan Economic Research at Morgan Stanley, and as an economist, has a deep understanding of the environment and events of business management both in Japan and overseas, and is independent from the management engaged in the operations. He has been actively expressed his opinions and made proposals during deliberations at Board of Directors Meeting and Nominating Committee, pointing to important matters regarding company management, from a global perspective based on his wide-ranging experience and knowledge. The Company wishes for Mr. Feldman to use his knowledge and experience to oversee the management.

#### Takeshi Niinami (Born January 30, 1959)

| Apr. 1981 | Joined Mitsubishi Corporation  |
|-----------|--------------------------------|
| Jun. 1995 | President of Sodex Corporation |

Apr. 2001 Unit Manager of Lawson Business and Mitsubishi's Dining Logistical Planning team,

Consumer Industry division, Mitsubishi Corporation

May. 2002 President and Executive Officer, Lawson, Inc.

Mar. 2005 President and CEO, Lawson, Inc Apr. 2006 Outside Director, ACCESS, Co, Ltd.

Jun. 2010 Outside-Director of ORIX

#### Basis for candidacy for appointment as an Outside Director

Mr. Takeshi Niinami is a candidate for Outside Director. He currently serves as President and CEO of Lawson, Inc., has broad knowledge of corporate management, and is independent from the management engaged in the operations. He has actively expressed his opinions and made proposals during deliberations at Board of Directors Meeting, Nominating Committee, and Compensation Committee, pointing to important matters regarding company management by using his managerial decision making skills based on his wide-ranging experience and knowledge. The Company wishes for Mr. Niinami to use his knowledge and experience to oversee the management.

## **Nominating Committee**

5 Members (Outside Directors: 5)

Chairman: Takeshi Sasaki

Members: Hirotaka Takeuchi, Robert Feldman, Takeshi Niinami, and Nobuaki Usui (newly nominated)

#### **Audit Committee**

3 Members (Outside Directors: 3)

Chairman: Eiko Tsujiyama

Members: Takeshi Sasaki and Nobuaki Usui (newly nominated)

#### **Compensation Committee**

5 Members (Outside Directors: 5) Chairman: Robert Feldman

Members: Hirotaka Takeuchi, Takeshi Sasaki, Eiko Tsujiyama and Takeshi Niinami

#### About ORIX

ORIX Corporation (TSE: 8591; NYSE: IX) is an integrated financial services group based in Tokyo, Japan, providing innovative value-added products and services to both corporate and retail customers. With operations in 27 countries and regions worldwide, ORIX's activities include corporate financial services, such as leases and loans, as well as automobile operations, rental operations, real estate, life insurance, banking and loan servicing. For more details, please visit our website at: http://www.orix.co.jp/grp/en

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results to differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under "Risk Factors" in the Company's annual report on Form 20-F filed with the United States Securities and Exchange Commission and under "4. Risk Factors" of the "Summary of Consolidated Financial Results" of the "Consolidated Financial Results April 1, 2011 – March 31, 2012."